

**DIRECTORATE GENERAL BORDER SECURITY FORCE**  
**(PERSONNEL DIRECTORATE- RRs DESK)**

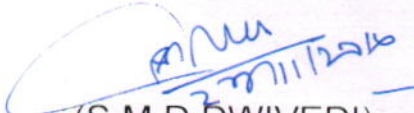
**FRAMING OF BSF (ENGINEERING ELECTRICAL) GROUP 'C'**  
**POSTS RECRUITMENT( AMENDMENT) RULES 2016**

I am directed to forward herewith the copy of draft recruitment rules of **BSF (Engineering Electrical) Group 'C' Posts Recruitment Rules 2016** along with "Notice" for uploading/publishing in BSF Web site under separate link of "**Recruitment Rules**" as sub-link of "**Draft Recruitment Rules**" and IPP also, for obtaining of comments from stakeholders, if any, as per following proforma :-

S.No.	Name of the proposed draft Recruitment Rules	Date of uploading	Last Date for submission of comments
(i)	Border Security Force (Engineering/Electrical) Group 'C' Recruitment Rules 2016.	Mention the date when the draft notification be uploaded by IT Wing	30 days from the date of uploading

2. It is, therefore, requested that a line a confirmation, in this regard, be given in Hard Copy to Pers – RRs Desk for our record purpose, please.

Encl : **08 leaves**

  
(S M D DWIVEDI)  
2<sup>nd</sup> in Commandant(Confdl)  
22<sup>nd</sup> Nov 2016

FHQ ( IT Wing)

UO No. 17/63/2014/Pers/BSF/ 68580

Dated, the 22 Nov 2016

**OFFICE OF THE DIRECTORATE GENERAL BORDER SECURITY FORCE**  
**NEW DELHI – 110 003**

**// NOTICE //**

No.17/63/2014/Pers/BSF/

Dated, the \_\_\_ Nov, 2016

**INVITING COMMENTS ON THE PROPOSED BSF**  
**ENGINEERING/ELECTRICAL ) GROUND C POSTS RECRUITMENT**  
**AMENDMENT RULES 2016**

In compliance to 7<sup>th</sup> CPC report, HQ Border Security Force proposes to amend the Border Security Force (Engineering/Electrical ) Ground C posts Recruitment Rules 2016. Accordingly, the proposed amended draft Border Security Force ( Engineering/ Electrical), Group 'C' Posts, Recruitment (Amendment) Rules – 2016, have been prepared and required to be circulated.

2. In terms of DoP&T OM No.AB-14017/61/2006-Estt(RR) dated 13 Oct 2015, draft amendments have been uploaded to the website of BSF and on IPP , for comments on the draft proposed Notification of BSF ( Engineering/ Electrical), Group 'C' Posts, Recruitment (Amendment) Rules, 2016, from all stakeholders in the following format:-

S.No.	Name of the post with the name of draft notification	Comments

3. The comments as per the above format should reach by earliest means to this office latest by \_\_\_ Dec 2016 on the below mentioned address:-

Dy Inspector General (Confdl)  
5<sup>th</sup> Floor, 10, CGO Complex,  
Lodhi Road, New Delhi – 110 003.

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To be published in Part-II, Section-3, Sub -Section (I) of the Gazette of India  
Government of India  
Ministry of Home affairs

Notification

New Delhi, the \_\_\_ 2016

G. S. R \_\_\_\_.- In exercise of the powers conferred by clauses (b) and (c) of sub- section (2) of section 141 of the Border Security Force Act, 1968 (47 of 1968), the Central Government hereby makes the following rules further to amend the Border Security Force, (Engineering/Electrical) Group 'C' posts Recruitment Rules, 2012, namely :-

1. (1) These rules may be called the Border Security Force (Engineering/Electrical) Group 'C' posts Recruitment (Amendment) Rules, 2016.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Border Security Force (Engineering/Electrical) Group 'C' posts Recruitment Rules, 2016, the following rules shall be incorporated under rule 10 and 11 respectively:-
  - "10. Ineligibility of aliens.- No person who is not a citizen of India shall, except with the prior permission of the Central Government in writing, be appointed or employed under these rules:  
  
Provided that nothing contained in this rule bar the appointment or employment of a subject of Nepal or Bhutan in the Force".
  - "11. Liability of service.- Any person appointed to any category of posts under these rules shall be liable to serve anywhere in India or abroad.
3. In the Border Security Force (Engineering/Electrical) Group 'C' posts Recruitment Rules, 2016, in the Schedule,-
  - (1) against serial number 1, relating to the post of Head Constable(Wireman/Lineman, Electrician/Electrical, Generator Operator, Generator Mechanic).-

- (a) under column 1, for the existing entries, the following entries shall be substituted, namely :-

Head Constable			
(i)	Wireman/Lineman	-	74
(ii)	Electrician/Electrical	-	64
(iii)	Generator Operator	-	180
(iv)	Generator Mechanic	-	46
	Total	-	<u>364</u>

- (b) under column 2, for the existing entries, the following entries shall be substituted, namely:-

“\*364(2016)

\*Subject to variation dependent on workload”.

- (c) in column (4), for the heading and the entries, the following shall be substituted, namely :-

“Levels in the Pay Matrix

Rs. 25500-81100 (L4)

- (d) under column 5, for the existing entries, the following entries shall be substituted, namely:-

“Not applicable”.

- (e) under column 7, for the existing entries, in para (a) the following entries shall be substituted, namely:-

- (a) “Matriculation or equivalent from a recognized Board with Industrial Training Institute Certificate from a recognized institute and three years experience in the respective trade from a firms recognised by the Central or State Government”.

- (f) under column 10, the method of recruitment, the following shall be substituted :-

For Head Constable (Wireman-Lineman and Generator Mechanic)

“Twenty percent by promotion from Constable(Wireman/Lineman and Generator Mechanic) failing which by deputation.

Eighty percent by deputation (including short term contract)/absorption.

For Ex-Servicemen – By deputation/re-employment.



For Head Constable(Electrician/Electrical)

By deputation (including short term contract)/absorption failing which by direct recruitment.

For Head Constable(Generator Operator)

“Forty percent by Promotion from Constable(Generator Operator)

Sixty percent by deputation (including short term contract)/absorption.

For Ex-Servicemen

By deputation/re-employment

- (g) in column 11, for the heading and the entries, the following shall be substituted, namely :-

“In case of recruitment by promotion or deputation or absorption, Levels in the Pay Matrix from which promotion or deputation or absorption to be made”.

I. Promotion:

Constable (Generator Operator/Wireman/Lineman/Generator Mechanic) with five years regular service in Engineering set-up.

Note-1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service for more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next Levels in the Pay Matrix along with their Juniors who have already completed such qualifying or eligibility service.

Note-2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st January 2016 or the date from which the revised pay structure based on the seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or levels in the pay matrix extended based on the recommendations of the