NOTIFICATION

New Delhi, the 5th April, 2011

- G.S. R. 120.—In exercise of the powers conferred by clauses (b) and (c) of sub-section (2) of Section 141 of the Border Security Force Act, 1968 (47 of 1968) and in supersession of the Border Security Force, Combatised Head Constable (Ministerial) and Assistant Sub-Inspector (Steno) Recruitment Rules, 2004, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to the post of Assistant Sub-Inspector and Head Constable (Ministerial) in the Border Security Force, namely:—
- 1. Short title and commencement.—(1) These rules may be called the Border Security Force, Combatised Assistant Sub-Inspector (Steno) and Head Constable (Ministerial), Recruitment Rules, 2011.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Number of posts, classification and pay band and grade pay or pay scale.—The number of the said posts, their classification and pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- 3. Method of recruitment, age limit, qualifications, etc.—The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the aforesaid Schedule.
- 4. Medical Fitness.—(1) Only those persons who are in medical category SHAPE-I, shall be eligible for appointment under the provisions of these rules.
 - (2) SHAPE-I, means Medical Category defined as under :-
 - (i) Medical classification done by Medical Officer after assessing fitness of the officer under given factors indicated by the code letters SHAPE, which represent the following function:—

- Psychological
- Hearing
- Appendages
- **Physical Capacity**
- **Eve-Sight**
- Functional capacity of an officer under each factor will be denoted by numeral 1 to 5 against each code letter, indicating declining functional efficiency. The numerals will be written next to the code letter, except that where an officer is in Grade-I in all factors, his category may be denoted by writing SHAPE-I instead of writing S,H,A,P,E,. General evaluation of these numerals is as under:—
 - 1. Fit for all duties anywhere.
 - 2. Fit for all duties but may have limitations as to type of duties and areas of employability depending on whether the duties involve severe stress or demand acuity of hearing/vision of both ears/eyes.
 - 3. Excepting "S" factor, fit for routine or sedentary duties but may have limitations of employability at high altitude (above 2,700 meters) extreme cold areas or hilly terrain and for long assignments.
 - 4. Temporarily unfit for duties on account of hospitalisation or sick leave.
 - 5. Permanent unfit for duties.
- 5. Disqualification.—No person,—

shall be eligible for appointment to the said posts:

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other grounds for so doing, exempt any person from the operation of this rule.

- 6. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving.—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Classifi-Pay Band Whether benefit Age limit for direct recruits Number Whether of added years of the post of posts cation and Grade selection Pay or service is admissible post Pay Scale under Rule 30 of

				Pay Scale	or non- selection post	the Central Civil Services (Pension) Rules, 1972	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Assistant Sub- Inspector (Steno- grapher)	180* (2011) (*Subject to variation dependent on workload).	General Central Service, Group 'C', Combatised, Ministerial (Non- Gazetted)	PB-1/ Rs. 5200— 20200 + Grade Pay of Rs. 2800	Selection	Not applicable	Between 18 and 25 years. (Relaxable for Government Servants the Scheduled Castes and the Scheduled Tribes, Other Backward Classes and Ex-servicemen in accordance with the instructions and orders issued by the Central Government from time to time).