

MINISTRY OF HOME AFFAIRS

New Delhi, the 3rd August, 2010

G.S.R. 131.—In exercise of the powers conferred by sub-section (1) read with clauses (b) and (c) of sub-section (2) of Section 141 of the Border Security Force Act, 1968 (47 of 1968), and in supersession of the Border Security Force (Tradesman Group 'C' and Enrolled followers Group 'D' Posts) Recruitment Rules, 2000 except as respect things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to the certain Group 'C' posts in the Border Security Force, namely :—

1. Short title and commencement.—(1) These rules may be called the Border Security Force, Constable (Tradesman), Group 'C' Posts, Recruitment Rules, 2010.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Scale of pay.**—The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age limit and other qualifications, etc.**—The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the aforesaid Schedule.

4. **Medical Fitness.**—(1) Notwithstanding anything contained in these rules, only those persons who are in medical category SHAPE-I, shall be eligible for appointment under the provisions of these rules.

(2) SHAPE-I means the Medical Category defined as under :—

(i) Medical classification done by Medical Officer after assessing fitness of the officer under the given factors indicated by the code letters SHAPE, which represent the following function :—

S — Psychological

H — Hearing

A — Appendages

P — Physical Capacity

E — Eye-Sight

(ii) Functional capacity of an officer under each factor will be denoted by numeral 1 to 5 against each code letter, indicating declining functional efficiency and the numerals will be written next to the code letter, except that where an officer is in Grade-I in all factors, his category may be denoted by writing SHAPE-I instead of writing S₁H₁A₁P₁E₁ and the general evaluation of these numerals is as under :—

1. Fit for all duties anywhere.

2. Fit for all duties but may have limitations as to type of duties and areas of employability depending on whether the duties involve severe stress or demand acuity of hearing or vision of both ears and eyes.

3. Excepting "S" factor, fit for routine or sedentary duties but may have limitations of employability at high altitude (above 2,700 meters) extreme cold areas of hilly terrain and for long assignments.

4. Temporarily unfit for duties on account of hospitalisation or sick leave.

5. Permanent unfit for duties.

5. **Disqualifications.**—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any persons, shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.**—Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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SCHEDULE

| Name of Post | Number of Post | Classification | Pay Band, and Grade Pay /Pay Scale | Whether selection post or non-selection-post | Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972 | Age limit for direct recruits |
|--------------------------------|----------------|----------------|------------------------------------|--|--|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Constable (Tradesman) | 17532* | General | PB-1 | Not | No | Between 18 and 23 years (Relaxable in respect of the candidates for the Schedule Caste or the Scheduled Tribes/Other Backward communities and other special categories of personnel in accordance with the instructions issued by the Central Government from time to time. (Cut off date for determining the upper age limit shall be the 1st August of every year in which recruitment test shall be held.) |
| Constable (Cobbler)-520 | (2010) | Central | Rs. 5,200— | applicable | | |
| Constable (Tailor)-342 | (*Subject | Service | 20,200 plus | | | |
| Constable (Carpenter)-200 | to variation | Group 'C' | Grade Pay | | | |
| Constable (Plumber)-09 | dependent | Non- | of Rs. 2,000— | | | |
| Constable (Painter)-11 | on work | gazetted, | | | | |
| Constable (Electrician)-09 | load) | Non- | | | | |
| Constable (Pump Operator)-01 | | Ministerial | | | | |
| Constable (Draughtsman)-09 | | (Combatised) | | | | |
| Constable (Upholster)-01 | | | | | | |
| Constable (Tin Smith)-01 | | | | | | |
| Constable (Butcher)-02 | | | | | | |
| Constable (Cook)-5569 | | | | | | |
| Constable (Water Carrier)-2930 | | | | | | |
| Constable (Washerman)-2702 | | | | | | |
| Constable (Barber)-1401 | | | | | | |
| Constable (Sweeper)-3640 | | | | | | |
| Constable (Waiter)-121 | | | | | | |
| Constable (Mali)-29 | | | | | | |
| Constable (Khoji)-35 | | | | | | |
| Total 17,532 | | | | | | |

Educational and other qualifications required for Direct Recruits

Whether age and qualifications prescribed for direct recruits will apply in the case of promotees

Period of probation, if any

(8)

(9)

(10)

(1) Matriculation or equivalent from a recognised University or Board with—

Not applicable

Two years

