

## NOTIFICATION

New Delhi, the 3rd February, 2011

**G. S. R. 57.**—In exercise of the powers conferred by sub-section (i) read with clauses (b) and (c) of sub-section (2) of Section 141 of the Border Security Force Act, 1968 (47 of 1968) and in supersession of the Border Security Force (Combatised Ministerial Cadre), Group 'A', Group 'B' and Group 'C' Posts, Recruitment Rules, 2005 except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following Rules regulating the method of recruitment to the Group 'A', 'B' and 'C' posts in the Border Security Force, namely :—

**1. Short title and commencement.**—(1) These rules may be called the Border Security Force (Combatised Ministerial Cadre), Group 'A', Group 'B' and Group 'C' Posts, Recruitment Rules, 2011.

(2) They shall come into Force on the date of their publication in the Official Gazette.

**2. Application.**—These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

**3. Number of posts, Classification and Pay Band and Grade Pay/Pay Scale.**—The number of the said posts, their classification and Pay Band and Grade Pay/Pay Scale attached thereto shall be as specified in columns (2) to (4) of the above Schedule.

**4. Method of recruitment, age limit and qualifications, etc.**—The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the aforesaid Schedule.

**5. Disqualifications.**—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and that there the other grounds for so doing, exempt any person from the operation of this rule.

**6. Superannuation.**—(1) A person appointed under the provisions of these rules shall retire from service on the afternoon of the last day of the month in which he attains the age of fifty-seven years :

Provided that the person whose date of birth is the first of a month shall retire from service on the afternoon of the last day of the preceding month of attaining the age of fifty-seven years.

(2) No person shall be granted extension in service beyond the age of retirement of fifty seven years.

**7. Medical Fitness.**—(1) Notwithstanding anything contained in these rules, only those persons who are in medical category SHAPE-I, shall be eligible for appointment under the provisions of these rules.

(2) SHAPE-I means Medical Category defined as under :—

(i) Medical classification done by Medical Officer after assessing fitness of the officer under given factors indicated by the code letters SHAPE, which represent the following function :-

S	—	Psychological
H	—	Hearing
A	—	Appendages
P	—	Physical Capacity
E	—	Eye-Sight

(ii) Functional capacity of an officer under each factor will be denoted by numeral 1 to 5 against each code letter, indicating declining functional efficiency. The numerals will be written next to the code letter, except that where an officer is in Grade-I in all factors, his category may be denoted by writing SHAPE-I instead of writing S<sub>1</sub> H<sub>1</sub> A<sub>1</sub> P<sub>1</sub> E<sub>1</sub>. General evaluation of these numerals is as under :—

1. Fit for all duties anywhere.
2. Fit for all duties but may have limitations as to type of duties and areas of employability depending on whether the duties involve severe stress or demand acuity of hearing or vision of both ears or eyes.
3. Excepting "S" factor, fit for routine or sedentary duties but may have limitations of employability at high altitude (above 2,700 meters) extreme cold areas or hilly terrain and for long assignments.
4. Temporarily unfit for duties on account of hospitalization or sick leave.
5. Permanent unfit for duties.

**8. Powers to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**9. Saving.**—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

